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## Modern Slavery Act Statement for the financial year 2020

In line with the requirements of the Modern Slavery Act 2015 this statement, which has been approved by the Board of Directors, outlines the steps that G & J Peck Limited are taking to ensure that slavery or human trafficking is not operating within either its supply chain or its own business.

The company will not knowingly support or deal with any business involved in slavery or human trafficking.

G & J Peck Limited is an agricultural machinery dealer, holding multiple franchises, at five depot locations across Cambridgeshire, Lincolnshire and Norfolk.

We have reviewed our suppliers for the financial year ended 31 December 2020, the majority are all located within the UK or other low risk countries. Given the global turnover levels of our main suppliers, they themselves will be required to prepare and publish an annual Modern Slavery Act statement.

We aim to build long standing relationships with our suppliers, and make clear to them our expectations of ethical business trading.

We review our recruitment and payroll processes to check all employees are paid at least the minimum / living wage and have the right to work in the UK.

Employees have been made aware of the modernslavery.co.uk website, which highlights the different types of slavery and how to spot the signs. Employees are encouraged to report any suspicions or concerns to their line manager.

For and on behalf of the Board of Directors



Judith Loversidge

G & J Peck Limited

Date: 22/3/2021.

BUSINESS IS SUBJECT TO OUR CONDITIONS OF SALE/PURCHASE AND THE SUPPLY OF SERVICES, AS SHOWN ON THE REVERSE OF INVOICE OR WHERE E-MAILED ON ATTACHED DOCUMENT