

Modern Slavery Act Statement for the financial year 2016

In line with the requirements of the Modern Slavery Act 2015 this statement, which has been approved by the Board of Directors, outlines the steps that G & J Peck Limited are taking to ensure that slavery or human trafficking is not operating within either its supply chain or its own business.

The company will not knowingly support or deal with any business involved in slavery or human trafficking.

G & J Peck Limited is an agricultural machinery dealer, holding multiple franchises, at five depot locations across Cambridgeshire, Lincolnshire and Norfolk.

We have reviewed our suppliers for the financial year ended 31 December 2016, for those with purchases in excess of £100,000 in the year (representing 92.6% of spend), all are located within the UK or other low risk countries. The majority of these suppliers themselves have global turnover in excess of the £36m threshold, so would be covered by the Modern Slavery Act requirements.

We aim to build long standing relationships with our suppliers, and make clear to them our expectations of ethical business trading.

We review our recruitment and payroll processes to check all employees are paid at least the minimum wage and have the right to work in the UK.

Employees are encouraged to report any such areas of concern to their line manager. Employees have also been made aware of the modernslavery.co.uk website, which highlights the different types of slavery and how to spot the signs.

For and on behalf of the Board of Directors

Judith Loversidge

G & J Peck Limited

Date: 20 March 2017